(Insert Company Logo)

**How Our Benefits Are Responding to COVID-19**

**We’ve got you covered!**

As an employee at (Company Name), enjoying your work and making valuable contributions to our business are equally vital. The health, satisfaction and security of you and your family are important to your well-being and ultimately, achieving the goals of our organization.

Please review the highlights below to understand some temporary changes to your benefits to make sure you can access the care you need during the coronavirus disease pandemic.

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| --- | --- |
| Copays and deductibles waived for Covid-19 testing or treatment | Check |
| Telehealth virtual visits are available for you with no cost share  | Check |
| Removing prior authorization and referral requirements for COVID testing and treatment | Check |
| Allowing members to fill most prescriptions early | Check |
| Employee Assistance Program included in our plan | Check |
| HSA / FSA Changes (where applicable) to pay for over the counter meds without a prescription and for menstrual products | Check |
| Expansion of FMLA to stay at home due to closed schools / daycare due to COVID-19 | Check |
| Emergency Paid Sick Leave due to COVID-19 quarantine, symptoms, to care for another or for school closures due to COVID-19 | Check |

Please contact Human Resources for more information.